**At the Fostering Team we are humbled and privileged to engage with children and young people who have been hugely let down so far in their lives. We believe that by delivering positive life experiences we can show our children and young people that there are people in their lives who will care about them. We work to offer these children and young people self-belief and the realisation that they are entitled to the same life opportunities as anyone else. We put our children and young people at the heart of everything we do. This is what drives our staff team to ensure that the best possible outcomes are achieved for all.**

We have an exciting opportunity to join our team as a Supervising Social Worker. Working with a strong team, you will help to make a difference to the lives of the young people in our care and share a passion, vision and goals to achieve the highest outcomes possible for the children and young people placed within our fostering service.

As a Supervising Social Worker, you will work alongside local authority social workers to identify and support foster carers to provide responsive care to children and young people referred.

You will be responsible for:

* ­A managed case load of fostering families, children and young people placed with them.
* Complete reports such as carer supervisions and carer annual reviews.
* Undertake Form F assessments of prospective fostering families.
* Presenting prospective fostering families to TFT’s Independent Fostering Panel.
* Providing regular support and supervision to carers, in line with agency procedure, including monitoring charms logs by carers.
* Participate in the recruitment of potential carers and identify training needs of foster families and deliver training as required.
* Working with colleagues within the service to review and understand the needs of placing local authorities and to inform colleagues of the potential availability of new carers.
* To work in partnership in responsive approaches to help identify any needs within the foster family and with all other members of the child’s network, including contribution to all relevant meetings and other task defined.
* To establish and maintain effective working relationships with Local Authorities and other key agencies to achieve best outcomes for children and young people
* To undertake social work duty responsibility regarding dealing with placement referrals and fostering enquiries.
* To be part of the out of hours duty social worker rota alongside your social work colleagues.

As a successful applicant you will have:

* Experience of working with children and young people within the past 2 years including having skills/experience relative to fostering.
* Experience of supervising or working with foster carers.
* Experience of working to high quality standards on tight timescales requiring use of personal initiative, self-motivation, and a can-do attitude to your work.
* To work alongside TFT’s vision regarding enhancing children and young people’s lives.
* CQSW/Dip. SW or equivalent.
* Social Care England registered.

In return we will give you:

* A Starting salary of up to £34,000 depending on experience & qualifications.
* Car mileage payment.
* Protected case load.
* Contributory pension scheme.
* 33 days holiday (inclusive of bank holidays).
* Simply health cash back scheme.
* Fully funded qualifications / training programme.
* Career progression such as Practice Educator award.

**Equal Opportunities**

TFT supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age.

If you feel you have the skills and abilities as outlined above, we would love to hear from you. In the first instance, please send your CV to the Office Manager: **Christine.Hadfield@TheFosteringTeam.co.uk**